

# Health and Safety Statement

The Ambassador Theatre Group Venues Ltd is committed to ensuring the health, safety and welfare of its employees, as far as is reasonably practicable. We will take steps to ensure that our statutory duties are met at all times.

## Management

Directors and Management recognise and accept that it is their responsibility to provide and maintain the safest and healthiest work conditions as are reasonably practicable for its employees, audience, performers, visiting company personnel, hirers and any other people while they are on our premises. In particular we recognise the specific needs of people with disabilities and young people.

It is therefore our policy to do all that is reasonably practicable to prevent personal injury, damage to property and to protect everyone, including the public, from foreseeable work hazards in so far as they come into contact with our venues. Management have a duty to:

- provide and maintain safe and healthy working conditions taking account of any statutory requirements.
- provide instruction and training to enable employees to perform their work safely and efficiently.
- make available all necessary safety devices and protective equipment/clothing, and to supervise their use.
- maintain a constant and continuing interest in health and safety matters applicable to our activities. In particular to consult with and involve employees or their representatives wherever possible.
- provide and maintain, as far as is reasonably practicable, a safe and healthy place of work with proper access and egress, and welfare facilities.

## **Employees equally have a duty to exercise personal responsibility and do everything to prevent injury to themselves and others by working safely and efficiently by:**

- using the protective clothing and equipment provided and by meeting statutory obligations.
- reporting incidents and hazards that have led to, or may lead to, injury or damage to equipment.
- adhering to company procedures, directions, and safety instructions jointly agreed on their behalf for securing a safe working place.
- assisting in investigations of accidents with the object of introducing measures to prevent reoccurrence.
- refraining from wilful misuse, or interference, with anything provided in the interests of health and safety, and to take reasonable care in any action that might endanger themselves or others.

